

**VILLAGE OF TERRACE PARK  
HAMILTON COUNTY, OHIO**

**RESOLUTION 3-3, 2020**

**FIXING THE SALARIES AND RATINGS OF VILLAGE EMPLOYEES EFFECTIVE  
MARCH 16, 2020**

BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF TERRACE PARK,  
STATE OF OHIO

**SECTION 1.** That the salary of the Chief of Police of the Village of Terrace Park shall range from \$98,712.62 - \$99,578.34 per annum for scheduled work hours.

**SECTION 2.** That the salary of Police Lieutenant of the Village of Terrace Park shall range from \$96,305.00 – \$98,712.62 per annum for scheduled work hours.

**SECTION 3.** That the salary of Police Sergeant of the Village of Terrace Park shall range from \$84,460.00 - \$86,571.50 per annum for scheduled work hours.

**SECTION 4.** That the salary of Patrol Officers shall range from \$73,709.00 - \$80,342.57 per annum for scheduled work hours.

**SECTION 5.** That the salary of maintenance personnel shall range from \$26.68 – \$28.80 per hour for laborers and \$30.42 – \$33.65 per hour for maintenance foreman.

**SECTION 6.** That the salaries shall be payable in equal semi-monthly installments. Scheduled work hours per annum shall be 2,080 work hours. All hours worked in excess of the scheduled work hours may be returned to the employee in compensated time off at the rate of one and a half per each hour worked or pay at one and a half times the hourly rate if approved by the Chief of Police in the case of full-time Police Officers, full-time Maintenance Workers and Probationary Officer. Approval of pay in lieu of compensated time off for additional work in excess of scheduled work hours shall be totally within the discretion of the approving authority.

Determination of overtime pay due for hours worked in excess of scheduled work hours may awarded or paid on the next regular pay period as the approving authority deems most appropriate, as adjusted for compensation time which may be exercised in accordance to policy.

**SECTION 7.** That the salary of part-time patrol officers of the Village of Terrace Park shall range from \$10.00 to \$18.18 per hour.

**SECTION 8.** That the salary for the Administrative Assistant / Clerk of Council shall range from \$16.95 - \$17.38 per hour.

**SECTION 9.** That the salary for Mayor's Court Clerk shall range from \$19.89 - \$20.38 per hour.

**SECTION 10.** That the annual salary for the Chief Fiscal Officer shall range from \$25,565.67 - \$26,204.81

**SECTION 11.** That the annual salary for Village Administrator shall range from \$20,923.39 - \$21,446.47

**SECTION 12.** That the salary for the Urban Forester shall range from \$26.70 - \$27.36 per hour

**SECTION 13.** That future employee across the board pay raises commencing March 16, 2018 through March 15, 2023 must be approved by council and will not exceed, during the aforementioned dates, an annual increase of 3%. Council has the discretion to review individual salaries and adjust compensation accordingly at anytime.

**SECTION 14.** That the foregoing salary schedule shall become effective March 16, 2020. All Ordinances, Resolutions, and regulations, heretofore passed and adopted providing for such salaries, and/or wages are hereby repealed on that date.

**SECTION 15.** That the Clerk of Council be, and she hereby is authorized and directed to publish this Resolution by posting a copy thereof in the five most public places in the Village as heretofore determined by Council.

**SECTION 16.** That this Resolution be advanced to the third reading and shall become effective March 11, 2020.

**PASSED:**

\_\_\_\_\_  
Thomas M. Tepe Jr. , Mayor

Attest:

\_\_\_\_\_  
Katherine Lyons, Clerk of Council

I, Katherine Lyons, certify that this Resolution was posted at the five Village Bulletin Boards for the fifteen-day period ending \_\_\_\_\_.

\_\_\_\_\_  
Katherine Lyons, Clerk of Council