Safety Committee Meeting 12.5.23

Lauren Ingebritson called a Safety Committee Meeting
Tuesday December 5, 2023, at 7:00 pm

Attendees: Mayor Tepe, Committee members; Lauren Ingebritson, Regina Sharp, Jeff LeMay, and Village Administrator/Chief of Police Jerry Hayhow,
Chief John Maggard

Meeting called to order 7:03 pm

Safety Committee Chair Lauren Ingebritson to discuss guidelines for membership to Miami Athletic Club for village employees and volunteers of Fire and EMS Departments.

Historically membership has been provided to any volunteer for $400 a month, which is paid for by Fire, EMS, and Maintenance. The cost is distributed across the accounts. The cost has doubled to $800 per month for the few people that use it. MAC then proposed a$30 per person charge. Chief Hayhow stated he asked how many have used the MAC in the last 6 months, and MAC said there were six people using the club. The last couple of months, there were only 3 members that used the club, for the cost of $400 a month.

In reviewing the records, Hayhow stated that there were people using MAC that weren't volunteering. He questioned could we put a minimum on volunteering a certain number of shifts to be able to use the membership. Hayhow also stated that the Fire Department isn't using the MAC since they are using the gym in the EMS building.

Ms. Ingebritson questioned how we include the new volunteers. Ms. Sharp stated we need to set two criteria, with exceptions for travel, the volunteer amount along with the minimum use of the gym per month. Mr. LeMay proposed attendance of 4 visits per month, with a minimum of volunteer hours and a 90-day trial for new volunteers. Ms. Sharp stated we need to set two criteria, with exceptions for travel, the volunteer amount along with the minimum use of the gym per month.

Ms. Ingebritson clarified that it should be minimum shift or run. Chief Hayhow said that Chief Maggard should set the standards. Chief Hayhow proposed setting up 4 spots at the MAC, one will be for Dave in Maintenance while the other 3 will be for EMS. Chief Maggard said he would send an email out to all volunteers to see if this will work.

Ms. Ingebritson concluded:

- begin with 4 memberships, 1 of which will be for Dave in Maintenance.
- Chief Maggard would review attendance at MAC to make sure those that are attending are volunteering.
- Chief Maggard will send email with MAC use guidelines and volunteer expectations to EMS and FIRE
- New EMS volunteers will have a 90-day grace period.

Meeting adjourned at 7:24 PM