Safety Committee Meeting 5.7.24

Lauren Ingebritson called a Safety Committee Meeting Tuesday May 7, 2024 at 6:30 pm to discuss police staffing in Terrace Park.

Attendees: Mayor Tepe, Committee members; Lauren Ingebritson, Regina Sharp, Jeff LeMay, Council Member Pax Lindell, Village Administrator/Chief of Police Jerry Hayhow, Chief Fiscal Officer and Clerk of Council Katie Lyons

Meeting called to order 6:30 pm

Safety Committee Chair Lauren Ingebritson called the meeting to discuss police staffing and consideration of adding a full-time police officer to alleviate retention issues.

Ms. Ingebritson asked Chief Hayhow to elaborate, to which he explained:

- We have lost 4 officers due to scheduling.
- We are currently the only police department in Hamilton County that offers 8-hour shifts.
- The request is to add an additional police officer and switch the schedule to 10-hour shifts.
    - 10 Hour Shifts provide officers with a 4-day work week.
    - Allow better work/family balance.
    - Allow for healthy balance.

- The village of Terrace Park is renowned for its safety that it offers it residents.

Mr. LeMay while agreeing with the suggested additional officer, asked where do we find the funding?

Ms. Ingebritson asked how we handle the other needs of the village, such as the water line and the request from EMS for the ambulance. She then reminded the committee that she has never received any follow-up information regarding the

request for a new ambulance from EMS, and wondered if anyone else has, to which no one had.

The committee agreed that adding an officer and switching to 10-hour shifts is a valid request, but reviewing the budget to make this possible would be the next step.

Meeting adjourned at 7:16 PM